

# Health, Safety and Environment Policy



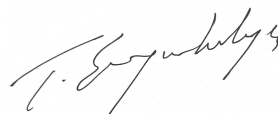
## Principles

- We are committed to taking care of our health, our safety and the environment, operating safely and creating an environment where each of us can be at our best.
- We believe that a safe and healthy workplace, that also minimises our environmental impact, is a better place for our people, our customers and our business. Our health, safety and environment ("HSE") performance is fundamental to our success and is an integral part of how we work every day.
- We expect the highest standards of behaviour for protecting our own and others' health and safety and the environment in which we operate.
- We take personal and collective responsibility, along with our suppliers, contractors, joint ventures and other partners, to:
  - operate safely in all our business activities and operations;
  - create a working environment that supports employee wellbeing, with an aspiration towards zero work-related ill health, accidents or harm to people; and
  - prevent or minimise any adverse environmental impact from our activities, products and services, support the sustainable use of resources, and strive for no environmental incidents.



## We

- take accountability to reduce HSE risks and impacts throughout our activities, products and services;
- integrate HSE into our business processes and decision making;
- meet our high standards, ensure compliance with legal and other requirements and drive towards best practice;
- speak up if concerned about an activity or decision, including stopping work that we think may be unsafe, and seek advice and support when necessary;
- commit to engaging and communicating openly with all key stakeholders and to driving continual improvement through appropriate targets and goals. We believe that high levels of HSE performance are fundamental to doing business with our customers, delivering value for our shareholders and supporting the sustainability goals, aspirations and expectations of the communities in which we work; and
- read the introduction to our Code and Group Policies to understand to whom they apply and the consequences of breaching them.



Tufan Erginbilgic  
Chief Executive  
September 2023