



# Rolls-Royce

## Health, safety and environment policy

**Rolls-Royce is a world-leading provider of power systems and services for use on land, at sea and in the air. Our brand promise is to be 'Trusted to deliver excellence'.**

This promise includes a strong commitment to health, safety and environmental (HS&E) management where our vision is to be known for the excellence of our HS&E performance in all our business activities and our products.

### Our goals are to:

- Create a safe and healthy work environment with no injuries, no work related ill-health, no environmental incidents; and
- Prevent or minimise the impacts of our products and services.

We expect everyone who works in Rolls-Royce to take personal and collective responsibility to help fulfil our goals, and we expect our suppliers, contractors and joint ventures to share in this commitment.

### We will:

- Set high standards for HS&E that always comply with the relevant HS&E legal and industry requirements and drive towards best practice;
- Manage HS&E issues and impacts throughout our operations and the life cycle of our products and services and drive continual improvement;
- Integrate HS&E into our business processes and activities;
- Ensure our employees have HS&E training and access to support from competent HS&E professionals;
- Engage, listen and communicate openly with our employees, customers, stakeholders and partners and report regularly on our HS&E performance.

We believe that by achieving levels of HS&E performance we can all be proud of we will earn the confidence and respect of our customers, shareholders and the communities we work in.

**John Rishton**  
Chief Executive  
1 January 2012

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