

Use of remuneration consultants and their connections with the group

During 2010, the committee had access to advice from inside and outside the group from:

- the Chairman;
- the Chief Executive;
- the Finance Director;
- the Director – Human Resources;
- the General Counsel and Company Secretary;
- the Director – Global Reward;
- the Group finance department;
- Deloitte LLP¹;
- Kepler Associates; and
- Freshfields Bruckhaus Deringer LLP, the Company's lawyers.

¹ During the year, Deloitte LLP also advised the Group on tax, assurance, pensions and corporate finance and Deloitte MCS Limited provided consulting services.